

Appendix 1: Performance against State of the Region indicators

Employment and Skills Committee, March 2023

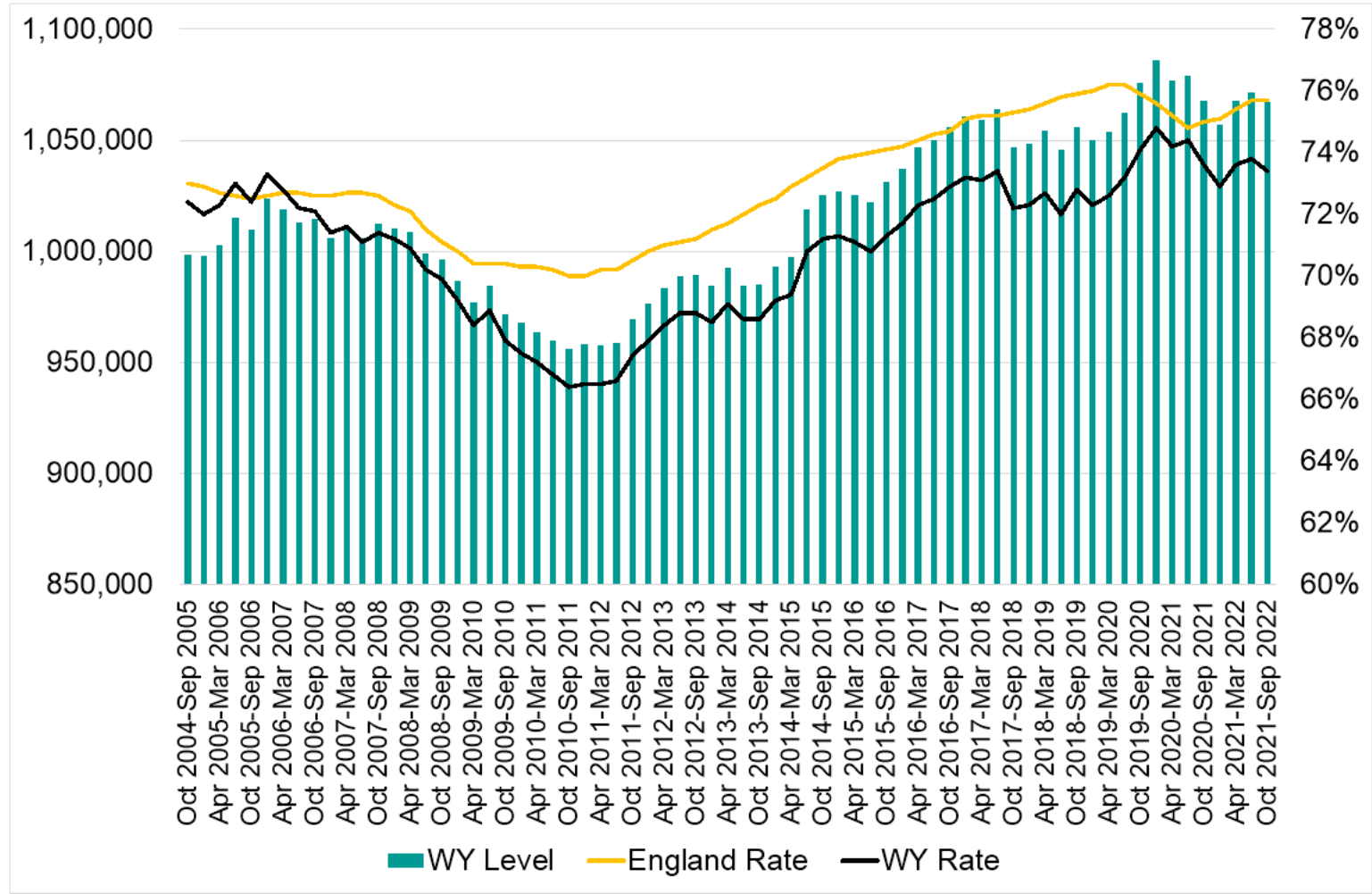
Introduction

- The following slides provide an overview of West Yorkshire's performance and progress against the headline indicators for State of the Region
- A subset of indicators has been presented, reflecting those most directly relevant to the Employment and Skills agenda.
- For some indicators there has been no change in the available data but the latest figures are contained in the pack for consistency.
- The pack also contains an update based on more timely labour market indicators, including payrolled employees, claimant count and vacancies (online job postings).

State of the Region indicators

The latest figures point to little change in West Yorkshire's employment level and rate

Figure: Trend in employment rate and number of people in employment (people aged 16-64)

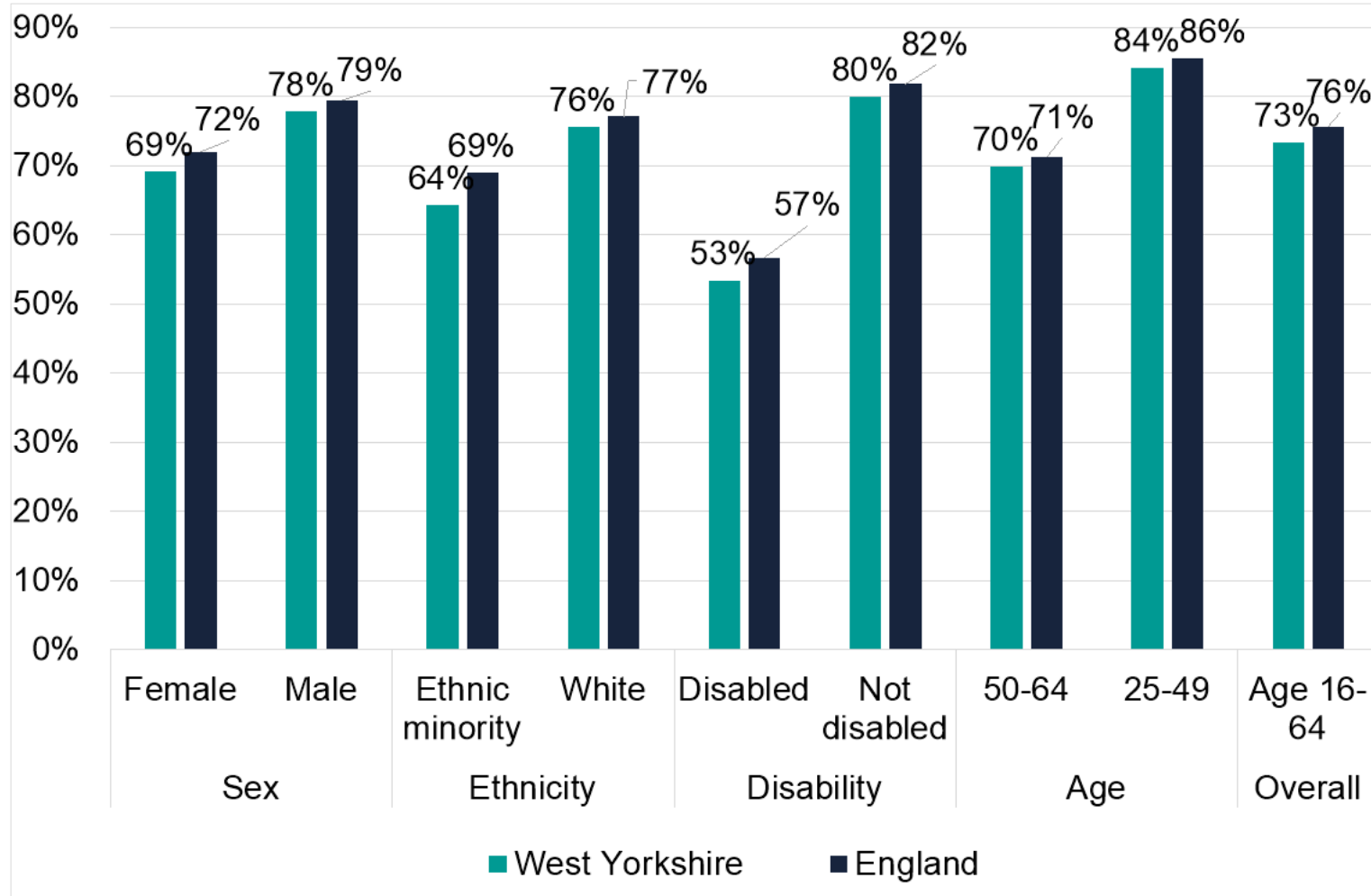


Driving economic growth and innovation to enable good jobs

Source: Annual Population Survey, ONS

Some disadvantaged groups face substantial employment rate gaps

Figure: Employment rate by group

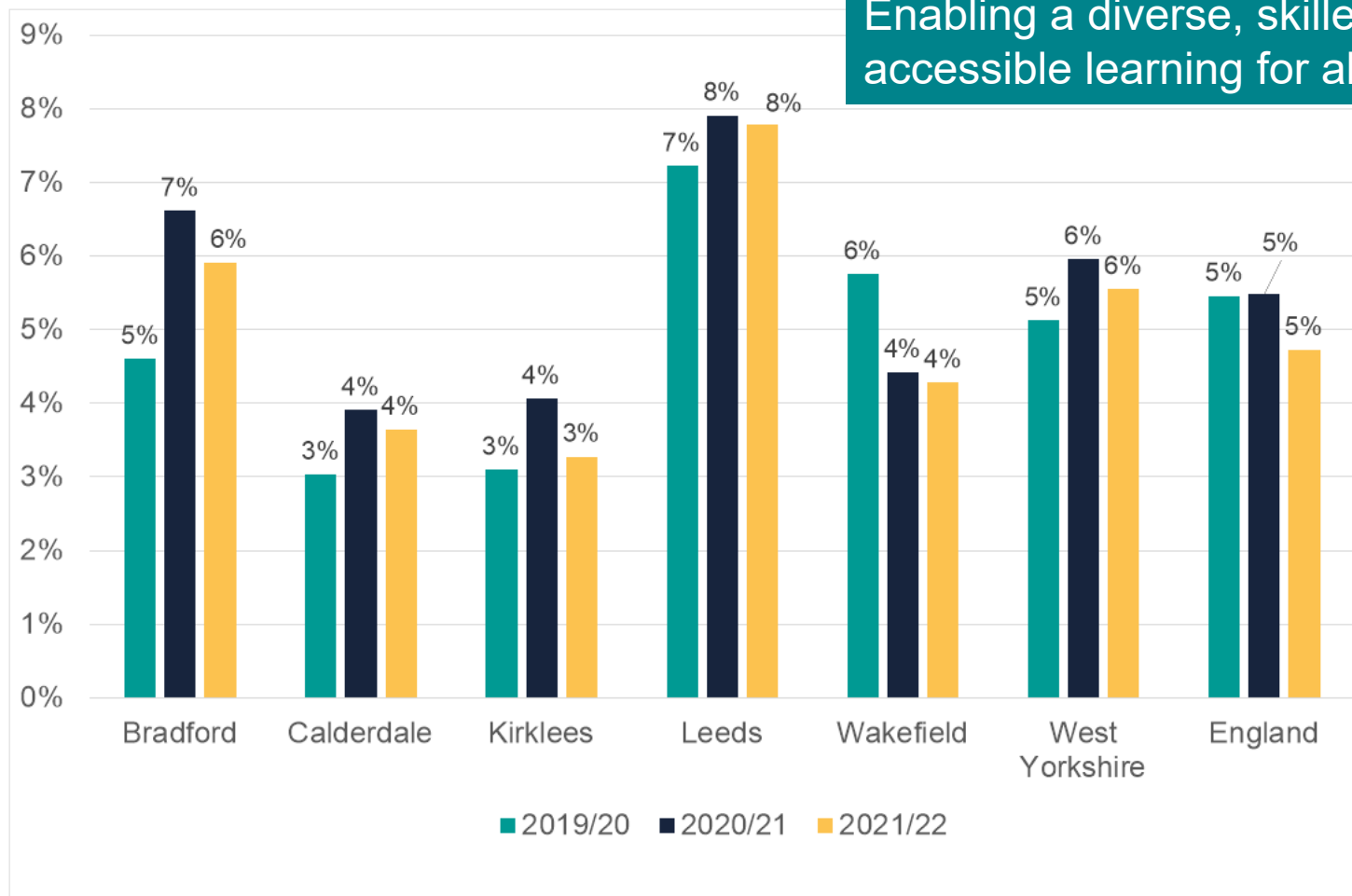


Enabling a diverse, skilled workforce and accessible learning for all

Source: Annual Population Survey, October 2021 to September 22

NEETs fell in West Yorkshire in 2022 but remain above national average

Figure: Trend in proportion of 16- and 17-year-olds not in education, employment or training (NEET) or whose activity is not known

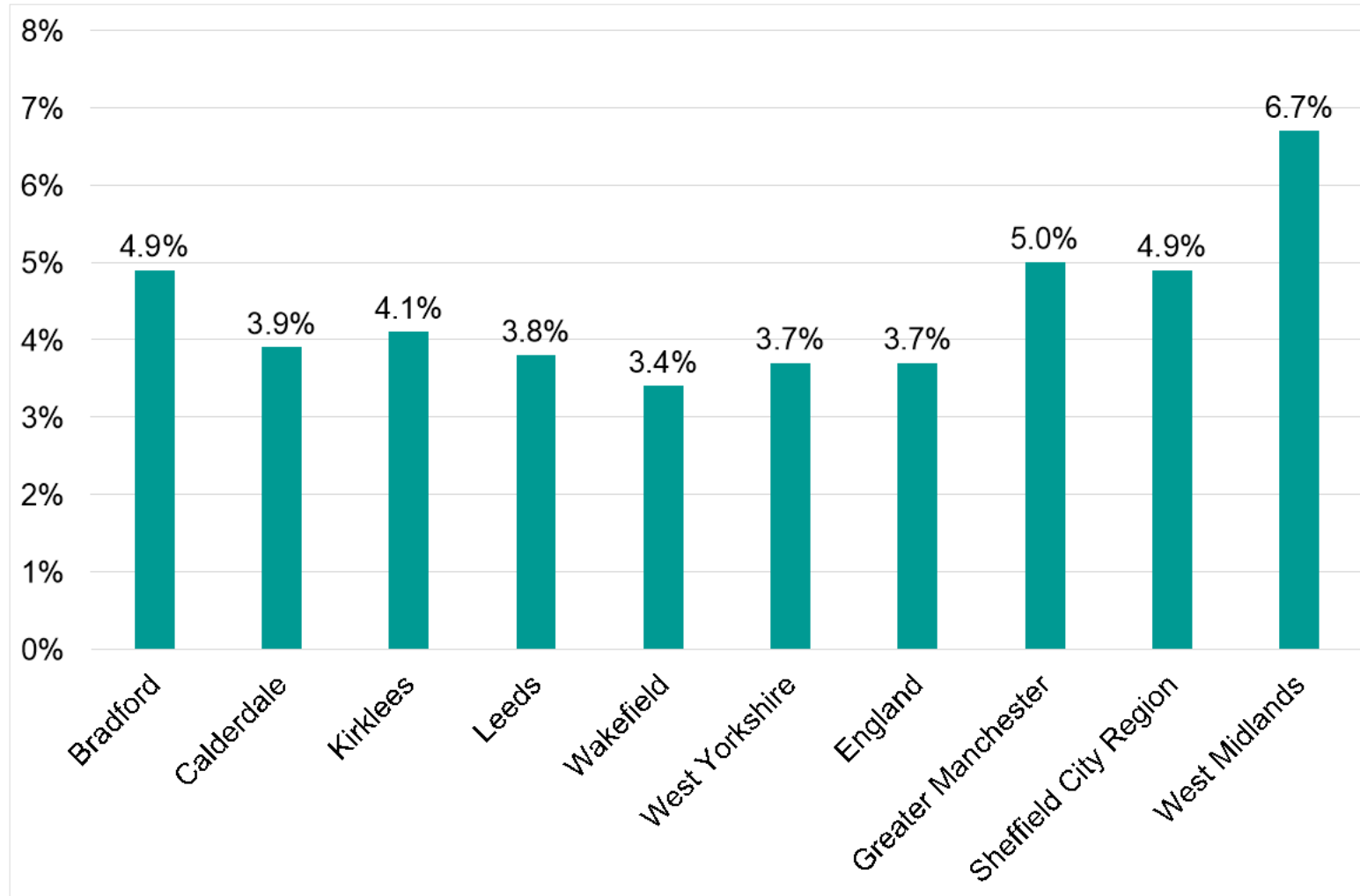


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Source: NEET and participation: local authority figures, Department for Education

West Yorkshire's unemployment rate remains similar to the national average but below comparator areas

Figure: Unemployment rate - % of economically active population aged 16+

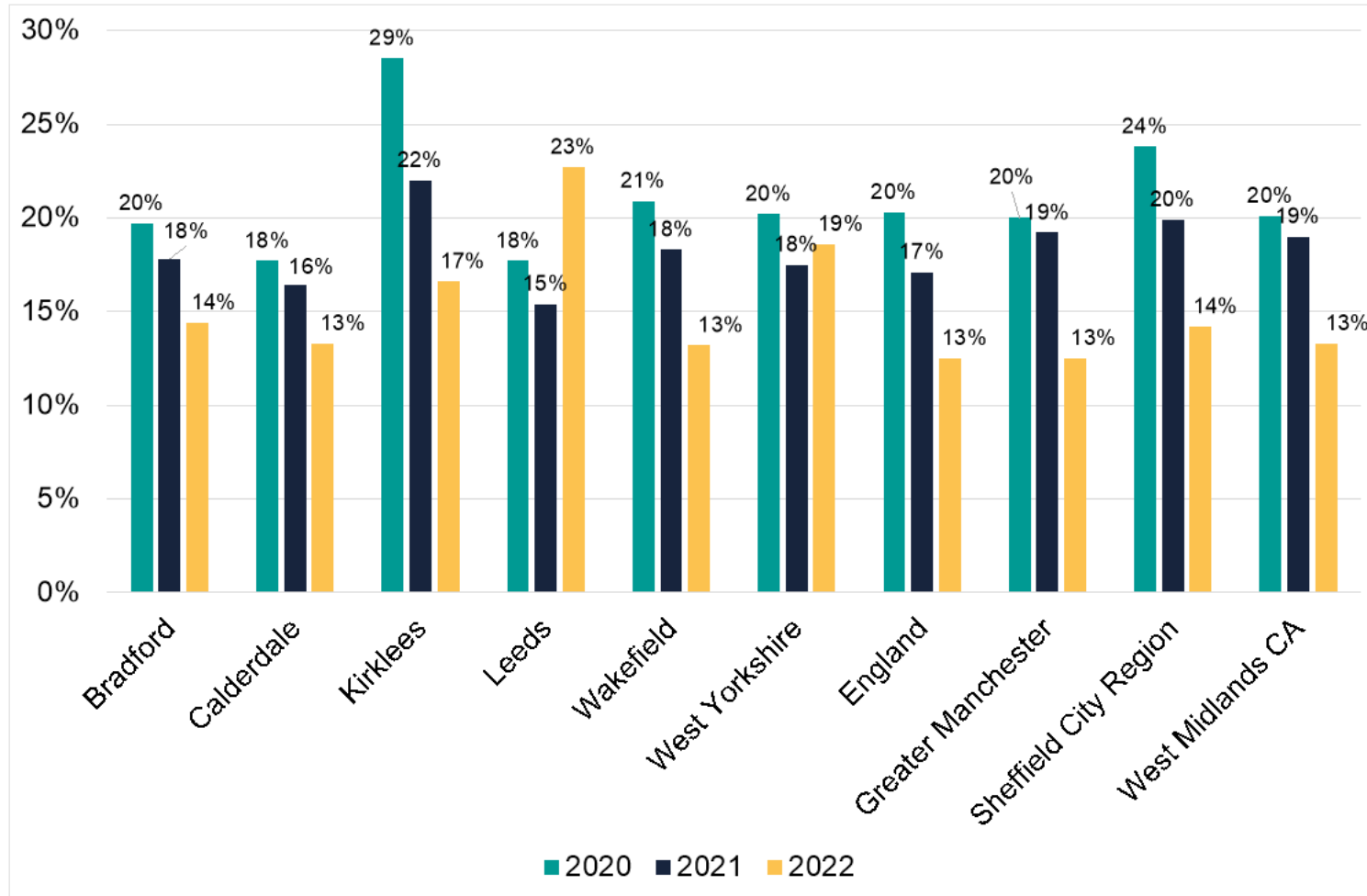


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Source: Annual Population Survey, October 2021 to September 22

The % of jobs paying below Real Living Wage fell in most parts of WY in 2022 but this is expected to be “lull before storm”

Figure: Proportion of all employee jobs paying below the Real Living Wage rate



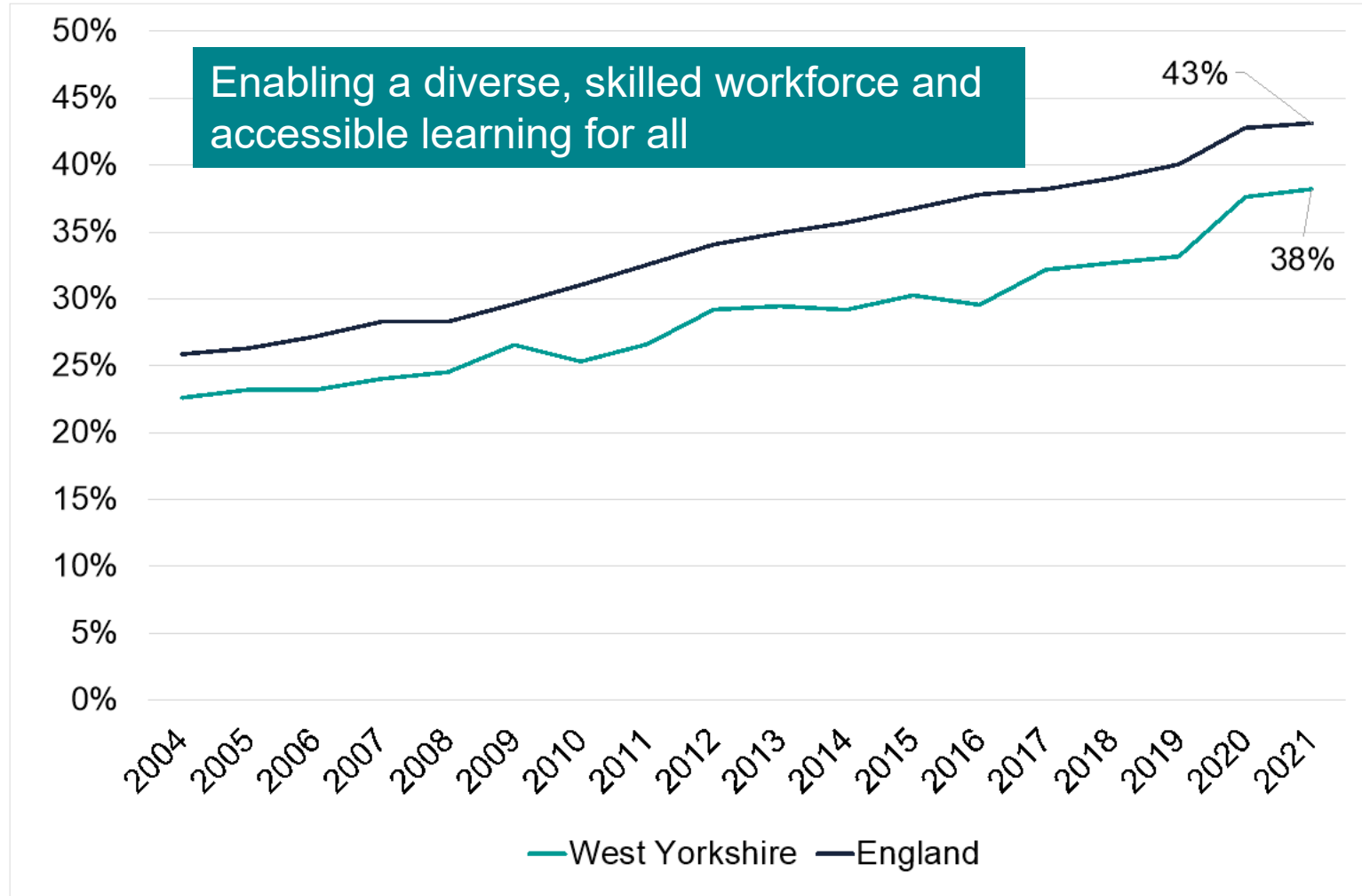
Driving economic growth and innovation to enable good jobs

The data presented relate to Real Living Wage rate of £9.90 in early 2022 but this has since increased to £10.90. As wages lag behind inflation the number of jobs paying below RLW threshold is expected to increase

Source: Annual Survey of Hours and Earnings, ONS

The proportion of people with a higher level qualification is growing but a gap remains with the national average

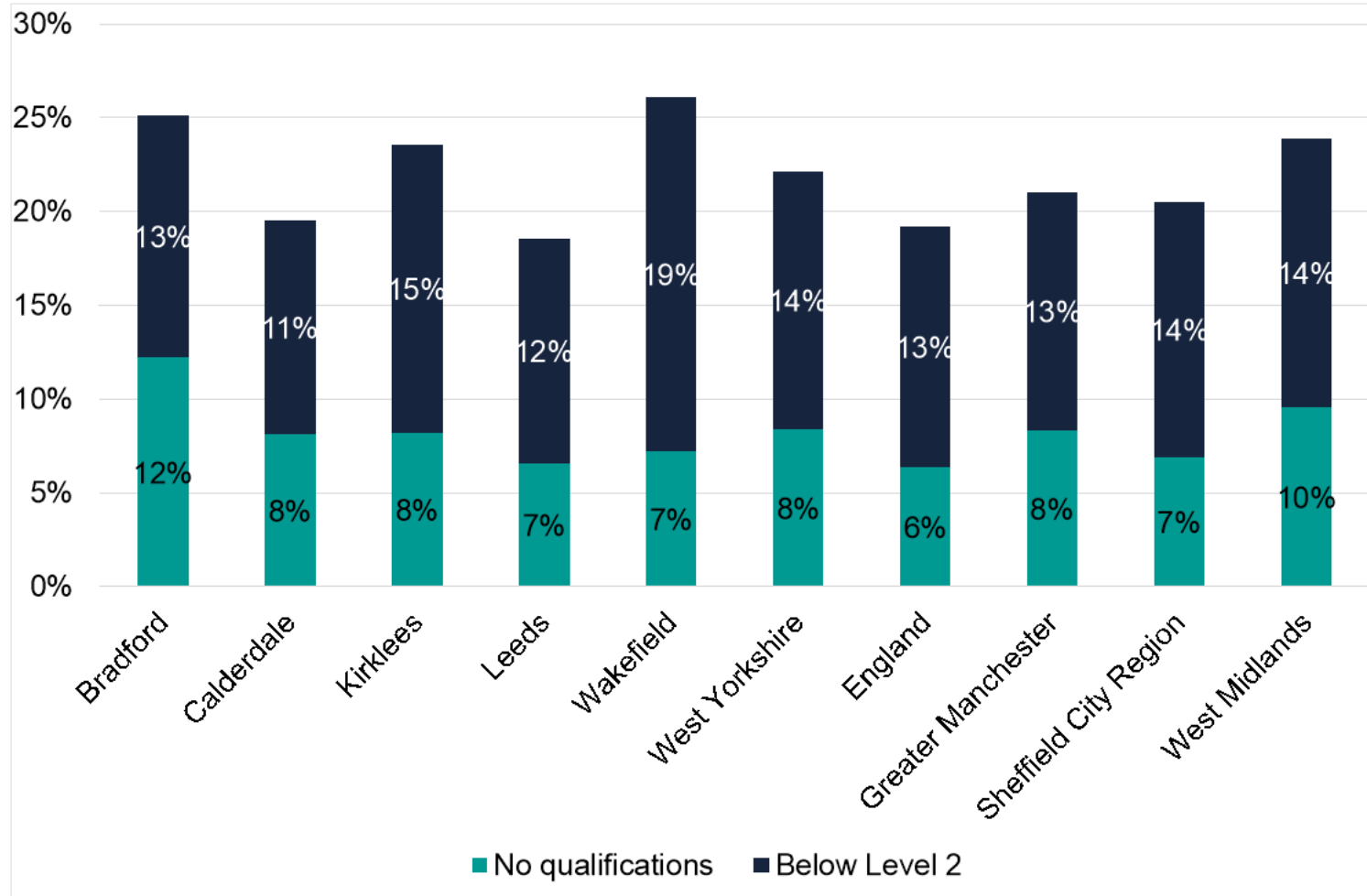
Figure: Trend in proportion of working age population qualified at Level 4+



Source: Annual Population Survey, Jan – Dec periods

More than one-in-five (22%) of people in West Yorkshire have no qualifications or are qualified to a low level, with little change in 2021

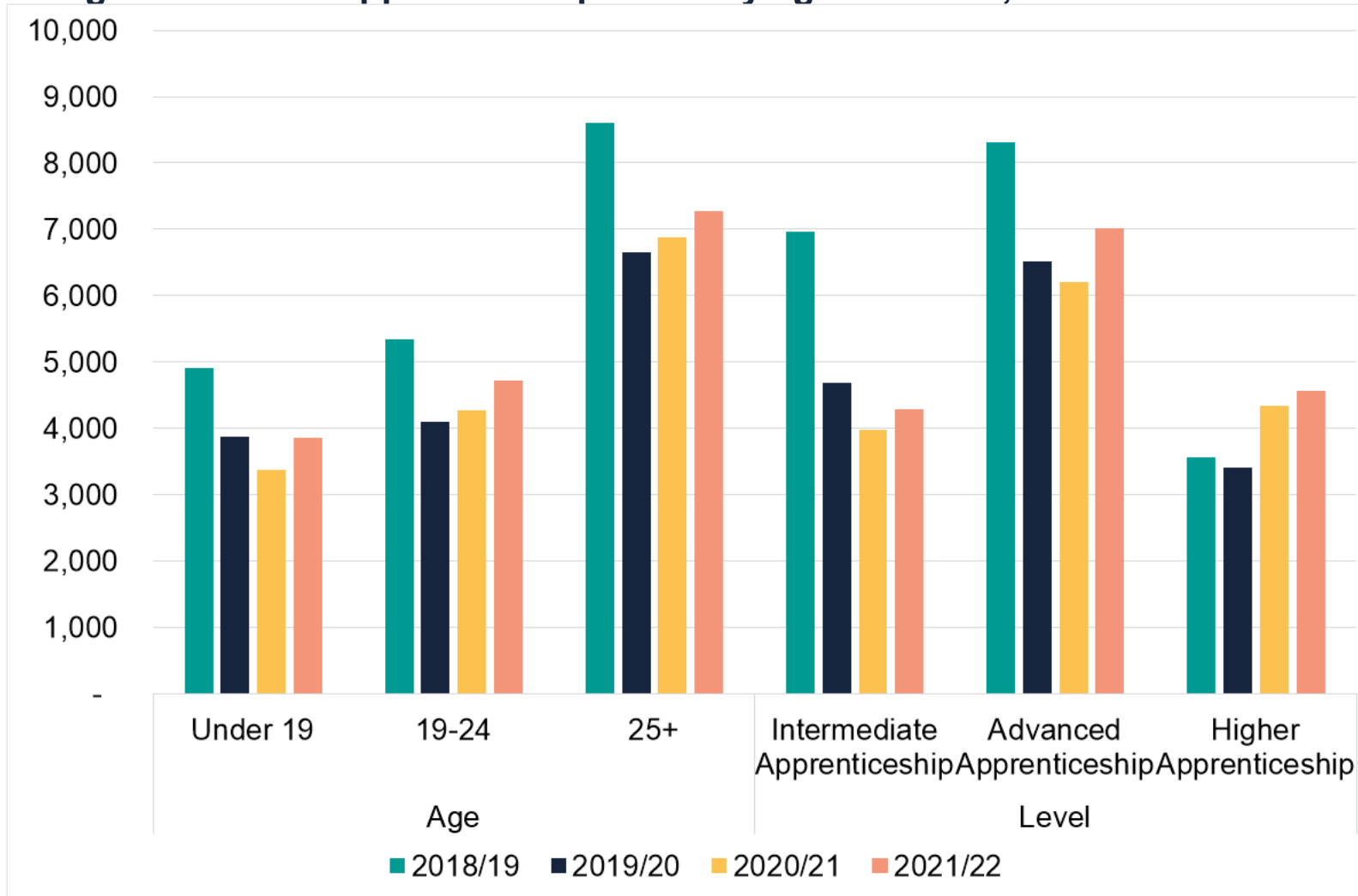
Figure: Proportion of working age population with no qualifications / qualified below Level 2



Source: Annual Population Survey, Jan – Dec 2021

Apprenticeship starts grew by 9% in 21/22 but remain 16% below pre-pandemic (18/19)

Figure: Trend in apprenticeship starts by age and level, West Yorkshire



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Source: Department for Education